

# Allen Rosenshine Minority Education & Training Fund

The Allen Rosenshine Minority Education & Training (MET) Fund awards internships to minorities, women and individuals protected under the federal Americans with Disabilities Act to encourage the pursuit of careers in advertising. The program was launched in an effort to improve the level of diversity in the advertising industry.

BBDO will award several MET Fund internships for the summer of 2016 across our U.S. offices located in Atlanta, Chicago, New York, Minneapolis, and San Francisco. Interns receive a \$4,000 stipend for the ten-week internship. If you are selected as an intern, we will try to place you in the office of your choice, but this is not guaranteed.

#### Applicants must:

- Be one of the following: a high school senior; enrolled in an accredited two- or four-year academic institution; or a graduate student
- Be in academically good standing as defined by your academic institution
- Have a GPA of 3.2 or greater
- Be a citizen or permanent resident of the United States
- Complete the application form
- Submit your resume
- Submit two (2) original signed letters of recommendation
- Submit a copy of your most recent transcript
- Submit a minimum 250-word essay explaining why you want to be in advertising and why you want to be in the department you selected

#### **Deadline**

The deadline to return submission materials to BBDO is March 11, 2016.

Send application form and all required materials via email to:

metfund@bbdo.com

# Allen Rosenshine Minority Education & Training Fund



The purpose of the Allen Rosenshine Minority Education & Training Fund is to improve the level of diversity in the advertising industry by encouraging minorities, women and individuals protected under the federal Americans with Disabilities Act to pursue careers in advertising, through internship programs.

LAST NAME	FIRST NAME	MIDDLE INITIAL		
CURRENT MAILING ADDRESS (INCLUD	E APT. # IF APPLICABLE)			
CITY	STATE	ZIP CODE		
PHONE	EMAIL			
PERMANENT MAILING ADDRESS				
CITY	STATE	ZIP CODE		
Please check one of the fo	ollowing:			
☐ I am a U.S. citizen.	☐ I am not a U.S. citizen, but I have perman	nent residency status.		
(Note: If you do not fit the categories above, you are not eligible for the program.)				

### **APPLICATION REQUIREMENTS**

#### Applicants must:

- Be a US citizen or permanent resident of the United States
- Be one of the following: a high school senior; enrolled in an accredited two- or four-year academic institution; or graduate student
- Be in academically good standing as defined by each academic institution
- Have a GPA of 3.2 or greater
- Submit two (2) letters of recommendation
- Submit copy of most recent transcript (official transcript preferred)
- Submit an essay explaining why you want to be in the advertising business and why you want to be in the department you selected (Minimum 250 words)

## INVITATION TO SELF-IDENTIFY

GE	ENDER			
☐ Male ☐ Female				
RACE & ETHNICITY				
Please identify your race or ethnicity by checking the appropriate racial or ethnic category below. (Descriptions are based on EEOC category definitions.)				
	Native American or Alaskan Native: A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	<b>Asian:</b> A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.			
	Black or African American: A person having origins in any of the Black racial groups of Africa.			
	Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.			
	Native Hawaiian or other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.			
	White: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.			
	Multiethnic/Multiracial: A person of two or more of the above categories.			
DISABILITY				
Are you a person with a disability?				
(A qualified disability is defined as "a physical or mental impairment that substantially limits one or more of the major life activities")				
If you have marked yes and need accommodations, please identify those accommodations that BBDO could make that would enable you to perform the job properly and safely:				

EDUCATION SUMMARY					
What is your class status?		☐ College			
Name of school					
# Of Years Attended	Graduation Date (mo/yr)				
Degree					
GPA* (e.g., 3.2 out of 4.0)	Last day of class (mo/day	y)			
(*Note: if your GPA is lower than 3.2, you will not be	eligible for this program.)				
OTHER INFORMATION					
Is this your first time applying for the MET Fund?					
Please list how you heard about the MET Fund:					
Placement Officer					
Professor					
University/College					
Past MET Fund Participant					
Other					
LOCATION SELECTION (you may i	ndicate more than one; please n	numerically rank your selections)			
Please select the BBDO office where you would like to work					
☐ New York	Atlanta	☐ Chicago			
☐ Minneapolis	☐ San Francisco				
DEPARTMENT SELECTION (you r	nay indicate more than one; plea	ase numerically rank your selections)			
Please select the department you would like to work in					
☐ Account Management	☐ Integrated Production	☐ Behavioral Planning			
☐ Creative*	☐ Digital Strategy				
Notes: *The Atlanta office doesn't offer internships in the C *If applying for an internship in the Creative Departn		r work with the application materials.			
FINAL INSTRUCTIONS					
<b>IMPORTANT REMINDERS:</b> The completed application form and all required monsidered by the screening committee.	naterials must be received by BBD	O on or before <b>March 11, 2016</b> to be			

### Enclose one copy of the following:

• Application Form • Two (2) Letters of Recommendation

• Resume • Transcript

• Essay • Creative samples, if applicable

Please email or mail materials to: metfund@bbdo.com (Subject line should read: MetFund)

3500 Lenox Road, Suite 1900 Atlanta, GA 30326 Attn: Human Resources